

Confidentiality Classification		
C1	<input type="checkbox"/>	Non Confidential
C2	<input type="checkbox"/>	Restricted Confidential
C3	<input checked="" type="checkbox"/>	Restricted External

JOB DESCRIPTION



Job Title: Lymphoedema Specialist Nurse

Responsible to: Clinical Nurse Specialist - Lymphoedema

Accountable to: Director of Nursing

Overall aims of the Post:

The postholder will assist in assessing, planning, implementing and evaluating expert patient care in relation to lymphoedema management for both cancer and non cancer patients. They will work with the CNS to provide specialist advice and psychological support for patients with lymphoedema, and those at risk of developing lymphoedema.

Key Areas of Responsibility

Clinical:

1. Working under indirect supervision to jointly manage a patient caseload, whilst being part of the wider multidisciplinary team. Maintaining effective communication with patients, carers and professionals to ensure an expert delivery of service.
2. Provide clinical advice in accordance with current evidence based practice.
3. Develop good working relationships with relevant staff within the hospice, hospital and community setting.
4. To act as the patients' advocate when relevant and be able to educate on all the treatment options to enable a patient to make an informed choice, referring back to the appropriate medical team when necessary.
5. To ensure patients and their families are given appropriate oral and written information regarding planned care.
6. To carry out individualised patient treatment programmes referring back to senior nursing and medical teams where appropriate.
7. Provide continuity of care for patients and their carers throughout treatment referring to other agencies where appropriate.
8. Maintaining patient records and ensuring that all relevant information is documented on the Hospice's patient record system.
9. Act as a specialist practitioner in advising staff/health care professionals in the management of lymphoedema.
10. Act as a role model for excellence.

Managerial:

1. Assist in the development of nursing policies, procedures and patient information relating to the care of patients receiving treatment for lymphoedema.
2. Act as a mentor to pre and post registration nurses, assisting in meeting their learning needs.
3. Assist the Director of Nursing and the lymphoedema team with the strategic planning for the lymphoedema service of the Hospice.
4. Contribute to the development of local policies in relation to the implementation of the National Lymphoedema Framework and other relevant strategies and policies.
5. Demonstrate an accurate knowledge of available therapeutic equipment and lymphoedema care products in order to provide specialist advice relating to purchasing and commissioning of lymphoedema resources and services.

Education and Research:

1. Participate in the teaching of post-registration educational programmes within and outside the Hospice.
2. Identify, assess and meet the educational needs of the patient and the family.
3. Support junior staff in relation to the implementation of treatment plans.
4. Participate in the collection and evaluation of clinical audit within the speciality.
5. Assist in producing annual reports and other reviews relating to service activity.
6. Remain conversant with the activities of the British Lymphology Society, national and international research projects related to lymphoedema.
7. Contribute to the Hospice audit and research programme as requested.
8. Identify topics and carry out nursing research in relation to specialist area of practice.
9. Present audit/research topics as requested at the directorate audit meetings and other appropriate internal and external meetings.

Professional:

1. Contribute to the development of local policies.
2. Act in accordance with local policies and procedures laid down by Hospice in the Weald.
3. Be responsible for maintaining a professional profile.
4. Participate in raising the profile of the lymphoedema service within the Hospice and Community.
5. Work within the NMC Scope of Professional Practice and Code of Conduct.
6. Participate in the Hospice appraisal process to identify organisational and professional objectives and developmental needs.
7. Attend mandatory training as required by the Hospice

General:

To be aware of and promote and adhere to the Hospice in the Weald's Health and Safety Policy and any other Policies and Procedures that are appropriate to the role.

Hospice in the Weald is a registered charity. It relies on the local community for a major proportion of its income through fundraising, principally undertaken by volunteers. For this reason it is expected that all members of staff will endeavour to support the fundraising activities of the Hospice, taking appropriate opportunities to explain the way the Hospice is funded and being expected to attend in a voluntary capacity at least two functions a year. We have many unpaid staff working with Hospice in the Weald on a voluntary basis. Their contribution is vital to the Hospice and you will be expected to participate in developing good working relationships with them.

THIS JOB DESCRIPTION IS INTENDED AS A GUIDE ONLY AND IS NOT AN EXHAUSTIVE LIST OF DUTIES. IT IS SUBJECT TO PERIODIC REVIEW IN CONJUNCTION WITH THE POST HOLDER.

Lymphoedema Specialist Nurse Job Description
Updated KN 12/09



LYMPHOEDEMA SPECIALIST NURSE Person specification

Essential	Desirable	Assessed By
RGN		Application
Continuous personal, professional and academic development		Application
	Graduate level qualification in relevant discipline, or be working towards one or be prepared to study at this level	Application
Experience of working in both an in-and out-patient setting		Application
Able to prioritise workload, achieving a balance between clinical work and other aspects of the post		Application and interview
Ability to work under indirect supervision and as a member of a small team, as well as part of the wider multidisciplinary team		Application and interview
Basic knowledge of recent NHS legislation and recommendations in the field of cancer and palliative care relating to lymphoedema treatments		Application and interview
Excellent communication and interpersonal skills		Interview
	Proven listening/counselling skills	Application and interview
Commitment to achieving corporate objectives of organisation		Application and interview
Word processing, report writing and presentational skills		Application and interview
Car driver/owner		Application and interview
Experience with trainee nurses		Application and interview
Ability to motivate self and others		Interview
	Teaching skills	Application and interview
	Experience of undertaking audit or nursing research	Application and Interview
Strong motivation to work within Hospice in the Weald		Application and interview
Good general health		Occupational Health Screen